



McGill

Reference #: C-221220

Assistant Professor (Research)

Faculty of Medicine and Health Sciences – Department of Surgery, Division of Urology

Position description

The Department of Surgery, Division of Urology is inviting applications for a full-time Contract Academic Staff (Research) faculty position at the rank of Assistant Professor. The academic appointment will be within the Department of Surgery, with an affiliation in the Departments of Microbiology & Immunology and Oncology. This is a Contract Academic Staff position and does not confer eligibility for tenure.

The department is seeking a junior scientist to become part of a translational research team currently comprised of three basic scientists, three clinician-scientists, and a genitourinary pathologist with a focus on bladder cancer biology. This urologic oncology team is part of the Cancer Research Program of the MUHC Research Institute. This position will be based within the Research Institute of the McGill University Health Centre at the Glen Site.

The selected candidate will be expected to establish a unique and competitive translational research program with a strong focus in bladder cancer biology, immunology and immunotherapy.

Job Duties

The successful candidate will perform translational research and supervise and support students in their research. Primary activities will involve initiating a competitive, independently funded bladder cancer research program that will integrate and synergize with the already existing urologic oncology research teams, as well as foster collaborations among other researchers (including the Goodman Cancer Institute, McGill University Health Centre (MUHC) Oncology Group, and/or Centre of Excellence in Translational Immunology), as well as clinicians of the urology team. The successful applicant will be involved in teaching activities, including lecturing and the supervision of both undergraduate and post-graduate students. The candidate will be expected to develop their own independent research career and be successful in obtaining grants in support of his or her research and salary.

McGill faculty members are expected to contribute to service activities within their units, the University, and the wider scholarly community. A demonstrated commitment to equity, diversity, and inclusion is also expected.

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Qualifications and Education Requirements

Candidates must:

- hold a PhD in a relevant field with training and experience in immunology;
- have additional post-doctoral training;
- be a creative scientist with translational research experience in the innate or adaptive immune system with applications to the pathogenesis of cancer, progression to metastatic disease, or therapeutic response in cancer patients or pre-clinical cancer models;
- demonstrate a scientific track record, as evidenced by publications and peer-reviewed presentations in scientific meetings.
- demonstrate the interpersonal skills required for effective teamwork.

Consideration will be given to candidates with previous experience in bladder cancer research as well as expertise in immuno-oncology. Experience in bioinformatics is a plus. Leadership experience in a research context is an asset.

McGill University is an English-language university where most teaching and research activities are conducted in the English language, thereby requiring English communication both verbally and in writing.

JOB DETAILS

Job Type: Contract Academic Staff (Research)

Rank: Assistant Professor

Job Status: Full-Time

Salary: Salary will be commensurate with qualifications and experience

Posting Period: Please submit your application within 60 days of the publication of this advertisement.

APPLICATION PROCESS

Applications must be submitted on-line at:

https://mcgill.wd3.myworkdayjobs.com/McGill_Careers/job/MUHC-GLEN/Assistant-Professor--Research---Department-of-Surgery--Division-of-Urology--C-221220- JR0000037660

The following supporting documents are required:

- a cover letter & curriculum vitae (as 1 pdf document)
- statement of research (if including other documents, combine to make 1 pdf)

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- the names and contact information of three referees

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, accessibilityrequest.hr@mcgill.ca.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.