



Reference #: C-230516

Assistant Professor (Clinical), Department of Surgery, Division of Urology

Faculty of Medicine – Department of Surgery, Division of Urology

Position description

The McGill University Division of Urology in the Department of Surgery is currently inviting applications for a faculty position. This is a full-time Contract Academic Staff (CAS) appointment at the rank of Assistant Professor and does not confer eligibility for tenure. The position is located at St. Mary's Hospital in Montreal's Côte-des-Neiges borough. Candidates must demonstrate excellence in clinical care, innovation and teaching.

The McGill University Division of Urology is composed of 19 full-time urologists dedicated to the achievement of excellence in clinical urologic patient care, research, and education. The divisional members practice at the McGill University Health Centre (adult and pediatric activities), the Jewish General Hospital, and St. Mary's Hospital. The division is at the forefront of urological research in Canada and has achieved international recognition.

Job Duties

The successful candidate is expected to engage in and develop an academic clinical practice at St. Mary's Hospital, and to participate actively in all clinical activities and share on call responsibilities. The candidate is also expected to be actively involved in all aspects of McGill's academic mission (research, teaching, supervision of graduate students and residents and involvement in academic and administrative committees).

McGill faculty members are expected to contribute to service activities within their units, the University, and the wider scholarly community. A demonstrated commitment to equity, diversity, and inclusion is also expected.

Qualifications and Education Requirements

Applicants must:

- possess a medical degree, have completed urology training with a Royal college of Physicians and Surgeons of Canada certification or equivalent, and should have completed a minimum one year fellowship;
 - be an academic urologist licensed or eligible for licensure in the province of Quebec;
 - be committed to clinical excellence, research, and education;
 - Bilingual language skills (French and English) are preferred, or a commitment to acquire these language skills at the level needed to practice medicine in Quebec. Candidates should be able to
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interact in English and in French with patients, families and health care professionals.

JOB DETAILS

<i>Job Type:</i>	Contract Academic Staff (Clinical)
<i>Rank:</i>	Assistant Professor
<i>Job status:</i>	Full-time
<i>Salary:</i>	Remuneration will be according to Quebec health care fee schedule
<i>Posting period:</i>	Applications must be received within 30 days of posting

APPLICATION PROCESS

Applications must be submitted on-line at:

https://mcgill.wd3.myworkdayjobs.com/en-US/McGill_Careers/job/St-Marys-Hospital/Assistant-Professor--Clinical---Department-of-Surgery--Division-of-Urology--C-230516- JR0000040971

The following supporting documents are required:

- a cover letter & curriculum vitae (as 1 pdf document)
- statement of research (if including other documents, combine to make 1 pdf)
- the names and contact information of three referees

Use a personal email address when creating an account in Workday to submit your application. Do not use @mail.mcgill.ca or @mcgill.ca email accounts to apply.

McGill University is an English-language university where most teaching and research activities are conducted in the English language, thereby requiring English communication both verbally and in writing.

L'Université McGill est une institution de langue anglaise dans laquelle la majorité des activités d'enseignement et de recherche s'effectuent en langue anglaise, rendant essentielle l'utilisation de l'anglais pour la communication orale et écrite.

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities,

women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, this [email](#) or phone at 514-398-2477.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.
