



Department of Surgery
OFFICE OF THE CHAIR & CHIEF

Département de chirurgie
BUREAU DU CHEF ET DIRECTEUR



A. JOB IDENTIFICATION

Position Title	Head, Division of Urology
Reports To	Chief & Chair, Department of Surgery
Status	Full Time Academic
Start Date	July 2024
Salary Type	Fee for Service plus additional support
Location of Work:	The Ottawa Hospital and Faculty of Medicine, University of Ottawa

B. POSITION SUMMARY

The Department of Surgery of the University of Ottawa and the Ottawa Hospital is inviting applications for a visionary leader with excellence in academic and clinical leadership to be its next Head, Division of Urology. The Division Head will hold appointments as the Division Head for academics (university) and Division Head for clinical services (hospital). The successful applicant is accountable to the Chair & Chief of the Department for matters relating to the academic mission, clinical operations and in fulfilling the mission, vision and goals of the Department, the Hospital and the Faculty, in particular as they relate to the Division.

The ideal candidate will be a nationally/internationally respected leader and scholar, with advanced interpersonal skills and excellent qualifications in education, research, and clinical care. The individual will establish an overarching vision and strategic direction for the Division. The vision for Urology will advance innovative care models, strengthen capacity in research, and include a strong commitment to build on the current academic successes, including post graduate education. The candidate should demonstrate an outstanding record of academic and clinical leadership experience and should have proven academic success in leading research and/or education programs and in developing junior faculty.

The next Division Head of Urology will join an outstanding and diverse team of staff urological surgeons, as well as residents and subspecialty fellows. They will be a leader who brings a passion for and commitment to the tripartite missions of excellence in patient care, innovative education, and research.

The Division Head has six primary functions:

1. Effective Delivery of Clinical Services
2. Strategic Advice and Policy Development
3. Medical administration as part of senior leadership
4. Quality monitoring and improvement
5. Academic excellence
6. Regional integration



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C. REQUIREMENTS

- The candidate must be certified or be eligible for certification with the Royal College of Physicians and Surgeons of Canada or an equivalent regulatory body.
- The candidate must be eligible for licensure with the College of Physicians and Surgeons of Ontario.
- The candidate must have or be eligible for coverage with the Canadian Medical Protective Association (CMPA).
- The successful candidate must have demonstrated outstanding knowledge, skills and ethical standing as evidence by strong letters of reference from their Division/Department Head or other senior physicians/leaders to whom they report.
- Proficiency in English is essential, and French is an asset given the bilingual nature of the affiliated university position.
- A university rank of Associate or Full Professor.

D. TERMS OF EMPLOYMENT

The position of Division Head is a five-year term appointment with the possibility of reappointment for an additional five-year term.

The income for this position is derived from a variety of sources including but not limited to clinical billings (fee-for-service). Health and welfare benefits including extended health, dental and disability insurance as well as life insurance are offered to full-time surgeons.

E. ADDITIONAL DETAILS

The Division of Urology is currently comprised of 17 full-time urologists; 15 adult urologists based at TOH and 2 pediatric urologists based at the Children's Hospital of Eastern Ontario (CHEO). The Division includes surgeons with additional training and expertise in all urological subspecialties including renal transplantation. The adult urologists are based at the two major inpatient campuses of TOH, with urologic oncology, robotics, endourology, and renal transplantation based at the general campus and men's health, reconstruction, urodynamics, and female urology based at the Civic Campus. All adult urologists perform outpatient procedures at the Riverside campus. The division is closely affiliated with The Ottawa Hospital Cancer Centre, the Division of Nephrology (transplantation and stones), the Ottawa Fertility Centre, and the Prostate Cancer Assessment Centre.

Several members of the division are highly active in research and have expertise in research methods and clinical epidemiology. The Division has an endowed Research Chair held at The Ottawa Hospital Foundation, the "Greta and John Hansen Chair in Men's Health and Basic Science Research".

The postgraduate residency training program emphasizes solid clinical, surgical and research training, and development of expertise in all subspecialties. Excellent working relationships with other specialists such as interventional radiologists, oncologists and uropathologists further enhance this environment. There are also several active post-graduate fellowship programs in oncology, renal transplantation, reconstructive urology, and pediatric urology.

The Ottawa Hospital is a 1150 bed tertiary-care hospital serving Eastern Ontario and Western Quebec at four inpatient sites (Civic, General, Heart Institute and the Rehabilitation Centre) and one ambulatory centre (Riverside). There are approximately 50,000 inpatient admissions, 160,000 emergency visits and over one million outpatient visits annually. The Ottawa Hospital is the Level 1 trauma referral centre for Eastern Ontario. With a catchment of nearly 2 million people, our trauma program facilitates inpatient care for close to 1,000 patients annually.

The city of Ottawa provides a thriving multicultural and bilingual environment. Ottawa boasts numerous cultural activities as well as readily accessible sporting and natural resources, making it an ideal family and healthy living environment.



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All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

The University of Ottawa is an equal opportunity employer. We strongly encourage applications from women, Aboriginal peoples, persons with disabilities, bilingual persons (French and English) and members of visible minorities. If you are invited to continue the selection process, please notify us of any particular accommodations you might require by contacting the Office of the Associate Vice-President, Faculty Affairs at 613-562-5958. Any information you send us will be handled respectfully and in complete confidence.

The University of Ottawa is proud of its 160-year tradition of bilingualism (French and English). Through its Official Languages and Bilingualism Institute, the University provides training to Faculty members in either official language to those wishing to become more functionally bilingual.

APPLICATION DETAILS

Please submit a letter of intent, curriculum vitae and three reference letters to the following contact. Application deadline is March 15, 2024.

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