

Career Opportunity in Urology

The Department of Surgery, Division of Urology is seeking a Full Time Associate.

We are a group of 6 full time urologists currently looking to recruit a board-certified Urologist. The successful candidate will be practicing out of Brampton Civic Hospital (BCH) and Peel Memorial Center (PMC) and is expected to manage all aspects of community-based urology including common benign and malignant urological conditions, with a focus on urological oncology.

The candidate will be supported with OR resources to perform common procedures including but not limited to ureteroscopy/laser lithotripsy/PCNL, greenlight PVP/TURP/TURBT, scrotal/penile surgery, TVT/TVTO. We are a high-volume centre for urologic oncology and the candidate will be expected to be proficient in open, laparoscopic, and robotic surgery. Outpatient cystoscopy resources will also be available at BCH and PMC sites. The candidate is expected to provide 1 in 7 on-call coverage for the Urology service.

The preferred candidate is expected to perform robotic-assisted urological surgeries, including procedures for prostate cancer, kidney cancer and other urological conditions. The chosen candidate will conduct advanced laparoscopic surgeries for conditions such as nephrectomy, pyeloplasty, and adrenal surgery, demonstrating proficiency and innovation in minimally invasive techniques. Additionally, the candidate will manage stone disease surgeries, including advanced metabolic stone evaluation.

Remuneration is fee-for-service as set by the OHIP Schedule of Benefits and Fees. In addition, there is also a provision of on-call stipend via HOCC.

Qualifications

The candidates must have a Certificate of Registration to practice from the College of Physicians & Surgeons of Ontario and have certification in Urology from the College of Physicians of Canada. A Fellowship with exposure to robotic oncology from the Royal College of Physicians & Surgeons of Canada is preferred but not required. The position requires excellent communication skills in English. Additional languages are considered an asset as we serve a highly diverse population.

About the Program

Embark on an extraordinary journey as a new Urologist at the William Osler Health System, where innovation meets excellence in patient care. As a pivotal member of our urology team, you will have the unique opportunity to help jump start a robotic urology program. Join us in delivering compassionate, patient-centred healthcare in a supportive environment that values innovation, education, and professional development. Discover your potential with Osler and make a lasting impact on the lives of our patients and community.

The successful candidate will play an active role in medical education by mentoring and teaching residents, fellows, and medical students in the principles and techniques of robotic surgery, advanced laparoscopy, and stone disease surgeries. They will also foster a collaborative environment with colleagues, nurses, and support staff to ensure comprehensive, patient-centred care. In addition, the candidate will provide leadership in the

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development and implementation of clinical pathways and best practices for robotic urology, laparoscopy, and stone disease management. Participation in multidisciplinary team meetings will be essential to help optimize patient care plans and outcomes for complex urological cases.

About Osler

William Osler Health System (Osler) includes Brampton Civic Hospital, Etobicoke General Hospital, and Peel Memorial Centre for Integrated Health & Wellness. Serving 1.3 million residents of Brampton, Etobicoke and surrounding communities within the Central West region and nationally recognized for its commitment to patient safety. Osler is Accredited with Exemplary Standing, the highest rating a Canadian hospital can receive.

Osler is an integral clinical partner in the development of Ontario's New Medical School, in partnership with Toronto Metropolitan University (TMU) and as part of its transition to an Academic Health Centre. In addition, we are an affiliated Academic Community Teaching Site for the McMaster University Michael G. DeGroote School of Medicine; Family Medicine Program, and there is ample opportunity to participate in clinical education with medical students and residents.

Submit your expression of interest to:



Sheri Jackson, Senior Advisor, Recruitment & Contracts Attention: Dr. Roberta Minna, Corporate Chief of Surgery Email: mso.recruitment@williamoslerhs.ca



Osler values inclusivity and diversity in the workplace. We welcome and encourage applicants from diverse backgrounds. We are committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require an accommodation at any stage of the recruitment process, please notify the Medical Staff Office at <u>mso.recruitment@williamoslerhs.ca</u>. While we thank all applicants, only those selected for an interview will be contacted. Any information obtained during the course of recruitment will be used for employment recruitment purposes only, and not for any other purpose.

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