President’s Message

The Canadian Urological Association is constantly evolving to meet the needs of its members and to fulfill its strategic plan. I would like to take this opportunity to make you aware of some of our recent initiatives.

1) The CUA Office of Education has developed many excellent CPD offerings which are easily available online in the member section of the CUA website as well as the following urology portal: advancingin.com. Members have to register to access the educational material, but once in they are provided a wealth of resources to earn MOC credits for their Royal College profile.

2) The CUA has developed a social media presence on Twitter, Facebook and LinkedIn. Please join the conversation and stay in touch with your peers, recent developments in the organization and CPD offerings.

3) In response to our membership, the CUA has created a new Community Urology Committee chaired by Dr. Frank Papanikolaou. Community members from the varied regions of Canada populate this committee. The purpose of this committee is to advise the CUA Board and influence the CUA from the perspective of its majority members; those of you in community practice. This initiative is not meant to exclude community urologists from serving as chairs of other CUA committees or officers of the CUA. The nomination process for such positions is democratic and open to all. If you are a community urologist and are interested in serving your national organization please review the Nominating Committee report in this newsletter or contact the corporate office regarding upcoming vacancies.

Continued on page 3
CUA Executive 2015-2016
Board of Directors

President
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Ottawa, ON

President-Elect
Dr. Curtis Nickel
Kingston, ON

Past-President
Dr. Stuart Oake
Ottawa, ON

Vice-President
Dr. Gerald Brock
London, ON

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Winnipeg, MB

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Vice-President
Communications
Dr. Wassim Kassouf
Montreal, QC

Executive Director
Tiffany Pizioli
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St. John’s, NL
Dr. Sero Andonian
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Mississauga, ON
Dr. Keith Rourke
Edmonton, AB
Dr. William Tinmouth
Courtenay, BC

CUA Corporate Office
185 Dorval, Suite 401 Dorval, QC H9S 5J9
Tel.: 514-395-0376 • Fax: 514-395-1664
www.cua.org • corporate.office@cua.org

The first and only β-3 receptor agonist for OAB.*

Myrbetriq® (mirabegron) is indicated for the treatment of overactive bladder (OAB) with symptoms of urgency, urgency incontinence and urinary frequency.

Consult the Product Monograph at http://webprod5.hc-sc.gc.ca/dpd-bdpp/index-eng.jsp for more information on conditions of clinical use, contraindications, warnings, precautions, adverse reactions, interactions, and dosing. The Product Monograph is also available by calling us at 1-888-338-1824.

*Comparative clinical significance unknown.

*For patients with urinary frequency, urgency or urge incontinence who have: Failed to respond to behavioral techniques AND an adequate trial of oxybutynin with gradual dose escalation has shown to be either ineffective or resulted in unacceptable side effects. NOTE: If after a trial of 2 weeks patients continue to experience similar side effects and no greater efficacy than oxybutynin, continued therapy with this more costly agent should be reassessed. Antimuscarinic agents should be used with caution in the elderly due to potentially serious adverse effects (e.g. confusion, psychosis, acute urinary retention, constipation). Antimuscarinic agents should be avoided in older adults with pre-existing cognitive impairment (e.g. dementia) and those who are already using other drugs with significant anticholinergic effects (e.g. tricyclic antidepressants) in order to avoid a high overall anticholinergic drug burden.

Secretary’s Report

Dr. Karen Psooy
Secretary
Winnipeg, MB

The 2016 Winter Board Meeting took place in Montreal at the end of January, with Dr. Michael P. Leonard chairing as President. It was a very productive meeting which followed a busy term. The fruits of the labour from the various CUA Officers, CUA Committees and CUASF Councils are highlighted in their respective reports.

This will be my last entry into the CUA newsletter as CUA Secretary. As my fourth and final term comes to a close, I note the years were filled with surges of intense activity, including: the updating of the CUA Membership database; the revising of the CUA and CUASF by-laws; the development of the 2014-2019 CUA Strategic Plan; and the development of the 2016-2021 CUASF Strategic Plan which will soon be ready for CUASF Membership review. While some of these activities have kept me quite busy, all have been very rewarding. I have greatly enjoyed my experience serving on the CUA Board to date and I am very appreciative of the opportunity.

I now make my final plea that you please let me know if you are interested in having a more active role in the CUA (secretary@cua.org). Your name will be forwarded to the Nominating Committee and the CUA Committee Chairs that need volunteers to serve on their committees. For those interested in serving in the capacity of a CUA Committee Chair, but are concerned about travel to the Board meetings, please be aware that for the majority of chair positions, semi-annual in-person presentation to the Board is no longer required provided the chair has already had the opportunity to attend the majority of at least one CUA Board meeting. See you in Vancouver!

4) The CUA has created a new Canadian Urology Curriculum Committee. This committee will increase the exposure of Canadian undergraduate medical students to topics of urological import. The curriculum will be electronically based and available to all interested students. It is hoped that this investment in undergraduate medical education will increase urological knowledge amongst all physicians and encourage the recruitment of many bright minds to urology.

5) The face of residency education in Canada is changing, and the CUA is well represented by our Postgraduate Training Committee chaired by Dr. Andrew MacNelly. This committee is our liaison with the Royal College. There is a plan to institute the Competency by Design model of urology residency training over the next few years. The committee has heard from many stakeholders and will be certain to influence the course of urology resident education for years to come.

6) The CUA is working to implement an easily accessible patient portal on its website (cua.org) which would facilitate the ability to search for patient information pamphlets and provide links to approved patient advocacy websites. This would allow an individual with a particular disease, for example bladder cancer, to obtain reputable information regarding their condition. This patient education piece is in harmony with our strategic plan.

7) Now that we have reached almost 71 years of age, the CUA is placing more emphasis on its illustrious history. Due to the efforts of our current historian Dr. Jerzy Gajewski, you will likely notice a higher profile for urological history at our annual meetings and in our journal. If you are interested in contributing any items of historical interest and/or serving on the History Committee, please contact the corporate office.

On a closing note, it has been an honour to be your President over the last year. I can honestly say that I am proud of the CUA and all of its achievements. It is the efforts and initiative of our volunteer member urologists, with the support of our excellent corporate office staff and industry partners, that position us to be “The Voice of Urology in Canada”. Please come to Vancouver from June 25-28, 2016 for a memorable meeting and celebrate your membership in the CUA!

President’s Message continued from cover page

Dr. Michael Leonard, President of the Canadian Urological Association, is pleased to invite you to the CUA Reception held during the

AUA Annual Meeting in San Diego • May 6-10, 2016

Monday, May 9, 2016
7.30 - 9.30 pm
Grand Hall A - Manchester Grand Hyatt

COME VISIT US AT BOOTH #4942!
The Historical Committee Report

Dr. Jerzy Gajewski, CUA Historian | Halifax, NS

The 70th CUA meeting in Ottawa 2015, was a great success both scientifically and socially. It gave us an opportunity to look back into the vibrant history of Canadian Urology.

The Past Presidents Book – “70 Years of History”, edited by Karen Psooy, was published and presented to all participants. It has been edited recently to include any corrections and updated to include 2014-2015. It is posted on the Members Only CUA webpage under documents.

The pictures of CUA Past Presidents were displayed very stylishly in the foyer. An excellent CUA History Booth was assembled with urological instruments, historical documents, books and other CUA artifacts. With the move of the CUA Corporate Office to a new location, more space is available to showcase and exhibit the Past Presidents pictures.

The poster “Milestones in Canadian Urology” prepared by Jerzy Gajewski was presented during the meeting and then shown at the CUA History Booth. The same poster was presented at the annual meeting of Société Internationale d’Urologie in Melbourne (Oct 2015) and Northeastern Section of the AUA (October 2015).

“Milestones in Canadian Urology” was accepted as a podium presentation at The 6th International Congress on The History of Urology in Munich in March 2016.

The CUA Historian has been invited to sit on the History Committee of the American Urological Association.

The following members volunteer to serve on the CUA History Committee: Karen Psooy, Michael P. Leonard, Neal E. Rowe and James W. Wilson.

Members Without Contact Information – Your Help Requested

The number of members for whom we have lost contact is down, however, a few persist. Your help would be most appreciated. If you have any contact information on these members, please email the CUA Secretary at secretary@cua.org or phone Ms. Denise Toner at (514) 395-0376, ext. 42.

<table>
<thead>
<tr>
<th>Member</th>
<th>Category</th>
<th>Identifying clues</th>
<th>Last sighting</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. J.J. Bourgouin</td>
<td>Senior</td>
<td>Retired Urologist</td>
<td>Winnipeg MB</td>
</tr>
<tr>
<td>Dr. Barry W. Cook</td>
<td>Senior</td>
<td>Retired Urologist</td>
<td>Sarnia ON</td>
</tr>
<tr>
<td>Dr. Leonard Cox</td>
<td>Senior</td>
<td>Retired Urologist</td>
<td>Victoria BC</td>
</tr>
<tr>
<td>Dr. William F. Harvey</td>
<td>Senior</td>
<td>Retired Urologist</td>
<td>Etobicoke ON</td>
</tr>
<tr>
<td>Dr. Richard G. Hepworth</td>
<td>Senior</td>
<td>Retired Urologist</td>
<td>Blaine WA USA</td>
</tr>
<tr>
<td>Dr. Aziz M. Khabbati</td>
<td>Candidate</td>
<td>U of T Uro Resident ‘15</td>
<td>Toronto ON</td>
</tr>
</tbody>
</table>
The CUASF was established in 1973 as a means of supporting young, promising Canadian urologic researchers and therefore to facilitate Canadian Urology research productivity. This early career award plays a vital role within our organization, enabling young clinical researchers to get their foot in the door with respect to peer-reviewed support and financial backing at a critical point in their careers.

Since then, much has changed in Canadian Urology, and much has changed at the CUASF. At the CUASF, we find ourselves in a much stronger financial position, particularly with ongoing generous support from the CUA. Last year, the CUASF awarded a record of $610,000 in grants! As a result, we decided to embark on our own strategic planning process over the last year, in order to determine how the CUASF can best foster scholarship, research, and innovation in Canadian Urology moving forward for the next 40 years.

Research Power, Inc. was contracted to help us through this process, and conducted a thorough environmental scan of similar scholarship funds and foundations and similar urologic organizations. It conducted a series of focused interviews with a wide range of senior researchers, mid-level researchers, division heads and chairs, program directors, and community urologists from across the country. Putting this together at a strategic planning session in the fall with key stakeholders at the CUA and the CUASF led us to craft an updated Vision and Mission statement for the CUASF:

**Vision:** A sustainable thriving urological research community in Canada.

**Mission:** Foster the growth of Canadian urological research.

In order to best meet this vision and mission, we are proposing that the CUASF expand its range of grants and support, so that we can better foster urologic research and innovation in Canada.

Here is a summary of the key changes to the CUASF that we are proposing:

1. That we rename the current CUASF Research Award to become the **CUASF New Investigator Research Scholarship**. This will remain a $40,000 grant, renewable once, and will be focused on urologists within three years of their staff appointment at either an academic institution or at a community hospital (rather than two years). Up to four new awards will be given per year. Investigators will have up to 18 months to apply for renewal (rather than 12 months) to give them more time to get established. This award is open to all members of the CUA (both community and academic urologists), and will be supported by the mentorship program outlined below.

2. There will be a brand new award called the **CUASF Career Development Award for Research**. This new grant will be targeted at researchers who are transitioning from junior investigators to mid-level investigators, and is intended to help support “rising stars” in urologic research. There will be up to one new award per year of $100,000 per year, renewable for up to five years, with very strict accountability and tracking metrics.

3. The CUASF will establish a formal mentorship program. This program will develop a network of senior researchers to act as mentors for junior and intermediate researchers. The goal of the mentorship program is to support applicants and awardees of the **CUASF New Investigator Research Scholarship** and **CUASF Career Development Award for Research** as they conceptualize and implement their research ideas and proposals, to foster collaboration across the country and internationally, and to support both academic and community urologists interested in research.

4. The **CUASF Community Urologist CPD Grant** will continue, but will now be administered directly by the CUA (not the CUASF), under the auspices of the CUA Office of Education. Since this award is focused on professional development (not research) it fits better with the goals of the Office of Education, and also with the skillset of reviewers in the Office. There will be no changes in the amount or duration of funding (up to $15,000 awarded per year, non-renewable).

These changes will greatly strengthen the ability of the CUASF to foster innovation and research in Canadian Urology, and should help ensure that Canadian Urology continues to generate world-leading urologic research for the betterment of patient care everywhere.

If you have comments or suggestions, or if you would like to read the entire strategic plan, please contact me through the corporate office. The proposals will be presented at the annual general meeting (AGM) in Vancouver before implementation on Monday June 27th, 2016.

For more information about submitting an application for any of the CUASF awards, please contact:

Ms. Marlisa Defrancesco
Marlisa.defrancesco@cua.org
Update from the CUASF Scientific Council

Dr. Jonathan Izawa
Chair, CUASF Scientific Council
London, ON

I would like to personally thank all the reviewers for our CUASF Grants. They all put in a significant amount of time reviewing and discussing each submission. Without their content expertise and efforts, we would not be able to do a sound peer reviewed process of grant reviews.

The members of each committee are:

**CUASF Scientific Council**
Peter Black, Sero Andonian, Ben Chew, J. P. Capolicchio, Frank Papanikolaou and Girish Kulkarni

**CUA-Astellas Scientific Committee**
Kourosh Afshar, Greg Bailey, Richard Baverstock, Peter Metcalfe, Ed Matsumoto, Stephen Steele and Blayne Welk

**CUA-Pfizer Incontinence Fellowship Program**
Greg Bailly, Alp Sener and Stephen S. Steele

**CUASF-SIU International Scholarship Program**
Ben Chew, Anil Kapoor, Simon Tanguay and Luc Valiquette

I would like to extend a special appreciation for those reviewers who have finished their 3-4 year term with us on these specific committees:
Sero Andonian (CUA Astellas Research Grant)
Jay Lee (CUA Astellas Research Grant)
Keith Rourke (CUASF Research Grant)
Luis Guerra (CUASF Research Grant)
Bobby Shayegan (CUASF Research Grant)
Munir Jamal (CUASF Research Grant)

As well as a warm welcome to the reviewers who have signed on this year:
Frank Papanikolaou (CUASF Research Grant)
Ben Chew (CUASF Research Grant)
J.-P. Capolicchio (CUASF Research Grant)
Girish Kulkarni (CUASF Research Grant)
Ed Matsumoto (CUA Astellas Research Grant)
Blayne Welk (CUA Astellas Research Grant)
Richard Baverstock (CUA Astellas Research Grant)

**New this Year!** We have implemented an online application system through the CUA website. Please visit www.cua.org/en/training-scholarships for more details.

**NEW!**

**CUA-Pfizer Urology Resident Grant Program**

We are pleased to introduce a new grant that has stemmed out of discussions with Pfizer Canada Inc. The **CUA-Pfizer Urology Resident Grant Program** was established to support investigator-sponsored urology resident research or care enhancement projects that promote excellence in urology with the ultimate goal of improving patient care or further understanding the biology of urologic diseases. Eligible applicants must be Candidate members of the CUA and a current resident in a Canadian urology program sponsored by an active member of CUA. Eligible research proposals include clinical, translational, or interventional studies, basic research, genetic studies, epidemiology, health outcomes, and quality of life studies, or care enhancement projects. It is anticipated that 4 grants of $10,000 will be provided over a 12-month performance period. The deadline to apply is April 1, 2016.

Submissions for this grant were accepted until January 8, 2016. We have received a total of 14 applications – the second highest record since the inception of this award in 2011. The CUA Astellas Research Grant Review Committee is currently going through the submissions and providing their comments and scores.

Thank you to the following external reviewers that have taken the time to review specific grant applications: Ben Chew, Hassan Razvi, John Denstedt, Adrian Fairey, Duane Hickling, Sender Herschorn, Jerzy Gajewski, Andrew MacNeily, Keith Rourke, Alex Brzezinski, Jeffrey Warren, Anil Kapoor, and Kevin Carlson.

As of the application deadline on March 1, 2016, we have received a total of 6 submissions. The committee has already begun their reviews.

The **CUA-CUOG-Astellas Research Grant**, the **CUA Pfizer Incontinence Fellowship**, the new **CUA-Pfizer Urology Resident Grant**, and the **CUA-SIU International Scholarship Program** are all open for submissions until April 1, 2016. For more information you may visit www.cua.org/en/training-scholarship or contact Marfisa Defrancesco (Marfisa.defrancesco@cua.org). Good luck!
# The 2016 CUA Scientific Program Grid

## Friday, June 24

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>1400-1700</td>
<td>Registration Open</td>
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## Saturday, June 25

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>0900-1845</td>
<td>Registration Open</td>
</tr>
<tr>
<td>1600-1640</td>
<td>Welcome Address</td>
</tr>
<tr>
<td></td>
<td>Michael Leonard, Ben Chew, Alan So</td>
</tr>
<tr>
<td>1640-1710</td>
<td>State-of-the-Art Lecture 1: Optimizing and Personalizing Prostate Cancer Screening and Treatment in 2016. Matthew Cooperberg</td>
</tr>
<tr>
<td>1710-1800</td>
<td>Educational Forum 1</td>
</tr>
<tr>
<td>1800-1845</td>
<td>EXHIBIT HALL OPEN &amp; WELCOME RECEPTION</td>
</tr>
</tbody>
</table>

## Sunday, June 26

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>0730-1700</td>
<td>Registration Open</td>
</tr>
<tr>
<td>0800-1700</td>
<td>Exhibit Hall Open</td>
</tr>
<tr>
<td>0830-0930</td>
<td>State-of-the-Art Lecture 2: Emerging Therapy for BCG Unresponsive NMIBC. Colin Dinney</td>
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<tr>
<td>0900-0950</td>
<td>Educational Forum 2: Practical Tips in the Management of Non-Muscle Invasive Bladder Cancer</td>
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<tr>
<td></td>
<td>Chair: Wassim Kassouf</td>
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<tr>
<td>0950-1020</td>
<td>Break in Exhibit Hall</td>
</tr>
<tr>
<td>1020-1050</td>
<td>State-of-the-Art Lecture 3: Update on Peyronies Disease and AUA Guidelines</td>
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<tr>
<td></td>
<td>Mohit Khera</td>
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<tr>
<td>1050-1150</td>
<td>Podium Session 1: Prostate Cancer</td>
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<tr>
<td>1150-1250</td>
<td>Lunch</td>
</tr>
<tr>
<td>1250-1300</td>
<td>AUA President Address</td>
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<tr>
<td>1300-1350</td>
<td>Educational Forum 3: Alternatives to the Canadian Healthcare System: Down South, Down Under, or Dear Dublin?</td>
</tr>
<tr>
<td></td>
<td>Chair: Andrew MacNeilly</td>
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<tr>
<td>1350-1440</td>
<td>Educational Forum 4: Managing the Urethral Complications of Prostate Cancer Treatment</td>
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<td>Chair: Keith Rourke</td>
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<tr>
<td>1440-1510</td>
<td>Break in Exhibit Hall</td>
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<tr>
<td>1540-1630</td>
<td>Educational Forum 5: Stopping the leak: Challenging Cases in Incontinence</td>
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<tr>
<td></td>
<td>Chair: Richard Baverstock</td>
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<tr>
<td>1630-1700</td>
<td>Educational Forum 6: Survivorship</td>
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<tr>
<td></td>
<td>Chair: Larry Goldenberg</td>
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<tr>
<td>1900-2400</td>
<td>CUA FUN NIGHT</td>
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## Monday, June 27

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<tbody>
<tr>
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<tr>
<td>0800-1500</td>
<td>Exhibit Hall Open</td>
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## Tuesday, June 28

<table>
<thead>
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<th>Time</th>
<th>Event</th>
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<tr>
<td>0700-1315</td>
<td>Registration Open</td>
</tr>
<tr>
<td>0730-0900</td>
<td>Poster Session 7: Prostate Cancer (2)</td>
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<tr>
<td>0915-0945</td>
<td>State-of-the-Art Lecture 8: Minimally Invasive BPH Treatments: Hits and Misses</td>
</tr>
<tr>
<td>1015-1030</td>
<td>Break in Foyer</td>
</tr>
<tr>
<td>1030-1130</td>
<td>Podium Session 5: Pediatrics/Endourology</td>
</tr>
<tr>
<td>1130-1300</td>
<td>Lunch and Educational Forum 9: Kidney Stones: Are Alpha Blockers still Useful and other Lithogenic Quandaries. Chair: Ben Chew</td>
</tr>
<tr>
<td>1300-1310</td>
<td>Closing Remarks</td>
</tr>
</tbody>
</table>
Message from the Local Organizing Committee

Dr. Andrew MacNeily and Amina Zoubeidi | Vancouver, BC

Your local organizing committee has been busy putting together a memorable series of events for this year’s CUA Annual Meeting which will be headquartered at the Westin Bayshore Hotel. This waterfront venue is at the entrance to Stanley Park, with immediate access to more than 10km of walking, jogging and cycling on the Vancouver sea wall, as well as pedestrian access across the street to Vancouver’s edgy “West End” with numerous funky restaurants and shops. Trendy downtown shopping is also available within easy walking distance of the meeting headquarters.

Multiple venues have been vetted and selected for the various annual events, most notably the Fun Night on Sunday June 26th at the Vancouver Convention Centre, which is a few minutes walk from headquarters, boasting fantastic views of Burrard inlet and the North Shore Mountains. The evening’s theme will be “Elements: Earth, Wind, Water and Fire” and will feature multiple indoor-outdoor food and beverage stations with a West coast flair. The Void, our very own CUA troubadours, will be back by popular demand to provide another fantastic concert. Don’t miss it – we hope to see you in Vancouver.

THANK YOU TO THE SUPPORT OF OUR CORPORATE SPONSORS

Corporate Office Report

Tiffany Pizioli
Executive Director
Montreal, QC

The Corporate Office has moved! In December 2015, the CUA Corporate Office moved next door to a fully renovated, beautifully decorated office with double the square footage. The office houses a history room with relics from decades ago including a wall of honour of former Canadian Past-Presidents. Thanks to our Historian, Dr. Jerzy Gajewski, we now have showcases of former history pieces and a well-documented library of information that tells the story of the CUA. There are spare offices if any member would like to stop by and work briefly before heading in and out of Montreal Trudeau airport. We welcome a visit anytime!

Canadian Urological Association (CUA)
185 Dorval, #401, Dorval, QC - H9S 5J9
T: (514) 395-0376 ext.44 - F: (514) 395-1664

In terms of office staff, the CUA bids adieu to Josephine Sciortino, who launched the CUAJ and had been with the CUA for almost a decade. We wish her continued success in her endeavors and welcome her successor Adriana Modica. Adriana has extensive experience in the urology world and medical publishing. She has seamlessly taken over the CUAJ since November 2015 and continues to work hard at improving the quality of the CUAJ and respecting the cost structure. If you have a question regarding the CUAJ, feel free to contact her at Adriana.modica@cua.org

In fall 2015, Howard Perlman was hired as the CUA Accountant. Howard has decades of experience in the accounting world and has established an organized recording system to help keep up with the rapid growth of the CUA activities. If you have any questions about dues payment or any other accounting issues, feel free to contact him at Howard.perlman@cua.org

While staff may periodically change at the CUA, rest assured that we have a fully committed group of talented individuals who are passionate about serving their members’ needs. View their profile and contact information at cua.org

The CUA has embarked on its strategic plan 2014-2019 and as we are currently mid-year of achieving our year 2 goals, I would like to thank all the CUA Corporate Sponsors who have helped us achieve our goals. In order to move forward with our ambitious plan, we rely on your support. Corporate Sponsorship is not tied to any particular project, but rather supports the goals outlined in our plan. Corporate Sponsors for June 2016 – June 2017 will be announced at the 71st CUA Annual Meeting in Vancouver, BC on Monday, June 27th at the President’s Banquet.

A special thanks to all of the CUA industry partners, especially those that join us quarterly for the CUA Industry Advisory Board (IAC) Meetings and to Dr. Ricardo Rendon for all his volunteer work with presentations to our urology supporters. Together, with support from industry, we have become “The Voice of Urology in Canada”.

THANK YOU TO THE SUPPORT OF OUR CORPORATE SPONSORS

Platinum

Silver

Corporate Contributors

astellas

Pfizer

AMGEN

Bayer HealthCare

Janssen

CUA NEWS 8 SPRING 2016
Communications Update

Dr. Wassim Kassouf, Vice-President, Communications

CUA is making its mark on the Social Media scene!
Since November 1st 2015, the CUA with the help of Sensov/Event Marketing has been engaging with members on social media with daily postings on Facebook, Twitter and LinkedIn. Be on the lookout for the most current CUA news on membership, annual meeting, CUAJ and student services.

The CUA needs you!
The CUA will soon take this undertaking even further with a “for patients only” on the cua.org page and as we continue to be The Voice of Urology in Canada, the Corporate Office is regularly contacted by the media for topic experts so if you would like to be part of our media database please contact Nadia Pace at nadia.pace@cua.org.

New on line features!
Log in only once, in the member section and have access to all our services with a touch of a finger on any Apple, Android or windows device: Guidelines / Patient Information Brochures / Member Directory /Access CPD programs / And much more... Available at Google Play, iTunes and Windows Store.

Updated versions of the History Book in the Member Login section of cua.org.

English and French Versions of the 4th Edition of Prostate Cancer, Understand the Disease and its Treatment Book is available on the cua.org website.

New partnership!
The CUA is partnering with PetalMD, with this scheduling app you will be able to:
• share documents and communicate with confidentiality ensuring any breaches due to unsecure protected health information that could impact patients and their care.
• promote and exchange information by discussing with any of the 25 000 physicians on PetalMD across Canada, on a one-on-one basis or by creating a discussion group.
• have access to scheduling tools to use in your medical clinic or hospital department.
petalmd.com/en/solutions

The CUA and the Urology Nurses of Canada!
The CUA is happy to announce that our 72nd Annual Meeting in Toronto, held from June 24 to 27 will be the introduction of the collaboration between the CUA and the UNC.

The Urology Nurses of Canada represent an important component of urology care in Canada and the CUA is always seeking to strengthen its relationship with affiliates. Moreover this partnership fulfills our mandate to increase our associate membership. Full details to come. In the meantime we want you to become a supporter of nurses and encourage them to attend the CUA!

We are going green!
This year in Vancouver, we will feature our new, concise final program complemented with a CUA meeting web app which will help attendees of the annual meeting better plan their meeting attendance.

We will also continue with the online accreditation system which will allow for participants to receive a Certificate of Participation upon completion of the meeting evaluation form.

Follow us facebook.com/CUA.AUC
twitter.com/canurolassoc
As Immediate Past-President of the CUA, I chair the Nominating Committee for 2016. The Committee has the responsibility to ensure that all positions on the CUA Board of Directors are filled at the Annual General Meeting in June. We would appreciate names of CUA Members who would be willing and able to fill the positions listed below. Only Active and Senior Members may serve as Committee Chairs. Only Active Members may serve on the CUA Board of Directors.

Although the Committee will be responsible for asking the individual if he/she is willing to serve the Association, it would be helpful if you could include a few sentences about the nominee re: why they would be suitable for the position. Also, please be advised that we will accept self-nominations.

All individuals that are presented to the Nominating Committee will be carefully considered. However, not all of those suggested will have their names appear on the slate of nominees, as the Nominating Committee is charged with recommending a single individual for each position if possible.

Open 2016-2017 positions to be proposed by the Nominating Committee

**CUA Committee Chair**: Continuing Professional Development (CPD) / 4y term

**CUA Committee Chair**: Patient Information Committee (PIC) / 4y term

**CUA Committee Chair**: Health Policy Committee (HPC) / 4y term

**CUA Committee Chair**: Canadian Undergraduate Urology Curriculum (CanUUC) / 4y term (New CUA Standing Committee)

**CUA Board of Directors**: Member-at-Large Ontario / 3y term

**CUA Board of Directors**: Member-at-Large Quebec / 3y term

**CUA Board of Directors**: Vice-President 2016-2017 (to serve as President 2019-2020) / 4y term

Please forward the names of potential candidates to:
Dr. Stuart Oake, Nominating Committee
stuartoake@gmail.com

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The CUA continues to be the central location to accredit many of the urology meetings in Canada. The Office of Education (OE) experienced a surge in programs this past year. The CUA accredited a total of 27 programs in 2015 and 2016 to date; nine of which are from physician organizations. The CUA also developed and endorsed a total of 8 non-accredited programs/events in 2015 and 2016, to date.

I would like to thank our CPD Committee members for contributing their time and expertise in reviewing each and every educational program that comes into the OE. This ensures we continue to offer to our members programs that are scientifically valid, and ethically fair and balanced. The current CPD Committee members are: Dr. Richard Baverstock, Dr. Peter Black, Dr. Andrew Feifer, Dr. Ethan Grober, Dr. Robert Hamilton, Dr. Girish Kulkarni, Dr. Jean-Baptiste Lattouf, Dr. Thierry Lebeau, Dr. Nicholas Power, and Dr. Blayne Welk.

CUA members will soon be eligible to claim Section 3 credits for current Section 1 accredited programs, which are all listed on the members-only section of cua.org. We are committed to offering a variety of accredited educational programs. We are confident this addition will contribute to our member’s continuing professional development needs.

New this year! The CUA CPD Committee has earmarked $50,000 to fund “orphan topics” or programs that are not traditionally funded. A call for proposals was sent to all members to submit their ideas. The deadline date was March 1, 2016, and we have received a total of 9 proposals. The CPD Committee has begun the review of all proposals and will announce the winner at the CUA 2016 Annual Meeting.

The Continuing Professional Development Committee of the CUA is here to help develop educational programs for its CUA members. We want to hear from you. Any suggestions for future topics or feedback is always welcome (please email Tal Erdman at tal.erdman@cua.org). Also, if you wish to develop a program, please contact us.

This will be my last report as it is my last term as CPD Chair. I would again thank all the members of the committee and especially Ms. Tal Erdman, the Coordinator of CPD Programs and Accreditation. I would like to thank Tiffany Pizioli for her leadership and guiding the CUA and the CPD committee in becoming one of the premier societies to provide CPD. It has been an honour and privilege to serve the CUA as the Chair of this committee.
New Strategic Plan for CUAJ: Improving Impact and Expanding Reach

CUAJ continues to be viewed as one of the most valued components of the CUA membership experience. We take this position very much to heart and are constantly looking for ways to grow and improve our journal, both in terms of content and reach.

We have recently undertaken the development of our very first formal strategic plan. At the kick-off meeting in January, which included key stakeholders representing the CUA Board, CUAJ Editorial Board, and CUAJ Editorial Office, several important initiatives and strategies were discussed, among them clarifying our author guidelines and re-focusing on more stringent reviews in order to improve the quality and impact of the manuscripts we publish. As an Editorial Board, we decided to limit lower-impact manuscripts, such as case reports, except for those originating from our trainees; these will now be published in the Residents Room section of the journal.

Our online presence was also thoroughly discussed at the strategic planning meeting, as there is some redundancy in the means by which readers can access the journal. While we continue to produce a digital flip version in alternate months (February, April, June, August, October, December), we will be eliminating the distribution of the electronic table of contents in those months. The goal is to increase reader traffic to the “flip” (http://cuajdigital.cua.org) — a newer and more cutting-edge technology. Further, within the coming months, we plan to revamp the CUAJ website (cuaj.ca), making it more visually appealing and user-friendly, as well as adding HTML versions of all published papers.

It is a very exciting time for CUAJ and we look forward to tackling new projects that will ensure our position as a valued and respected urological journal.

At this point we would be remiss not to thank our previous Editorial Director, Josephine Sciortino, for all her hard work and dedication to the journal. We also take this opportunity to welcome our new Managing Editor, Adriana Modica. Adriana is very eager to carry on the excellent work done by her predecessor and continue to cultivate the needs and interests of urologists through the journal.

Upcoming CUAJ supplements:
- Proceedings of the European Association of Urology (EAU) annual congress, supported by Astellas, Bristol Myers Squibb, and Mylan
- Proceedings of the American Society of Clinical Oncology (ASCO) annual congress, supported by Bayer

If you are interested in publishing a supplement in CUAJ, please contact Denise Toner at denise.toner@cua.org.

Dr. Rob Siemens, CUAJ, Editor-in-Chief
Kingston, ON

Upcoming CUAJ supplements:
Office of Education Report

Dr. Alan So
Vice-President, Education
Vancouver, BC

The Office of Education has been busy growing its portfolio of education programs for CUA members. Currently, there are over ten educational programs providing CME accredited learning of a variety of topics from the management of nocturia to castration resistant prostate cancer. The expansion of the Office of Education has allowed the Association to diversify its activities to expand its learning landscape including: online self-directed study, hybrid webex/meeting of state-of-the-art lectures, web-based broadcast of an international meeting, case-based self-assessment programs, and various multidisciplinary meetings. I hope that the CUA members utilize these valuable resources. I also would like to thank all members that have graciously worked with the Office of Education in their development. I truly believe that the OE has helped the CUA to become “The Voice of Urology in Canada”. I will continue to work hard to expand the educational activities even further and I encourage you to contact me should you have an unmet educational need that your professional association can assist you with.

MEETINGS HIGHLIGHTS – UPCOMING

71st Annual Meeting of the CUA
Westin Bayshore Hotel, Vancouver, BC
June 25-28, 2016
cuameeting.org

9th Annual Canadian Senior Urology Residents (CSUR) Scientific Retreat
Westin Bayshore Hotel, Vancouver, BC
June 24-25, 2016
cuameeting.org

4th Annual CUA-CUOG Uro-Oncology Multidisciplinary Meeting
Westin Bayshore Hotel, Vancouver, BC
June 25, 2016
cuameeting.org

8th Annual Princess Margaret Cancer Centre Uro-Oncology Dialogue Meeting
Queen’s Landing, Niagara-on-the-Lake, ON
September 16-18, 2016
cuameeting.org

Access all programs on cua.org in the Member’s Only section/CPD

PREVIOUS MEETINGS

February 2016
7th Canadian Kidney Cancer Forum (CKCF) 2016
Westin Bristol Place, Toronto, ON
February 4-6, 2016

January 2016
3rd Annual U of T Men’s Health Summit 2016
Thompson Toronto Hotel, Toronto, ON
January 16, 2016
All presentations are now available in the member’s only section/CPD on cua.org.
(Section 1: 6 credits)

September 2015
7th Annual Princess Margaret Cancer Centre Uro-Oncology Dialogue Meeting
Niagara-on-the-Lake, ON
September 11-13, 2015
(Section 1: 10 credits)
Educational forum presentations are now available in the member’s only section/CPD on cua.org.

June 2015
70th Annual Meeting of the CUA
Ottawa, ON
June 27-30, 2015
(Section 1: 21.75 credits)

3rd Annual CUA-CUOG Multidisciplinary Meeting 2015
Ottawa, ON
June 27, 2015
(Section 1: 3.5 credits)

Canadian Senior Urology Residents Annual Scientific Retreat (CSUR) 2015
Ottawa, ON
June 26-27, 2015
Endorsed
CUA BPH Hands-on-Training (H.O.T) Course
Ottawa, ON
June 28-29, 2015
(Section 1: 1.5 credits)

Online Educational Activities

Urology Portal @ advancingin.com
• ESBL in UTI: An Evidence Based Approach (online program until May 2016)
• New Guidance for Active Surveillance in Prostate Cancer (online program until May 2016)

PCA411.com - CANO Nurses Website (launched August 2015)

New Oral Therapies for Prostate Cancer - developed & accredited for pharmacists (launched September 2015)

CUA CUOG GU Oncology Portal (launched in June 2015) @ Oncologyhub.ca
• The CUA is populating the site with important tools in the treatment of GU Cancers. Please visit the site and email us with comments or suggestions for additional support.

Continued on page 13
Educational Newsletters and Booklets

Assessing the Cardiovascular Risk of Androgen-Deprivation Therapy in Men with Advanced Prostate Cancer (Published March 2015)

Filling the Void: Management of Nocturia, a Frequently Ignored Symptom (Published March 2015)

Multidisciplinary Management of mCRPC in the era of ARAT therapy (Published March 2016)

The Role of BOTOX® in Treating Overactive Bladder (Published March 2016)

National CMEs

- When is Intermittent Androgen Deprivation Therapy an Option for Advanced Prostate Cancer? (June 2015-June 2016)
- Managing Bone Metastases in CRPC: The Role of Radiopharmaceuticals (June 2015-June 2016)
- Multidisciplinary Approach to Managing Bone Health in Prostate Cancer (September 2015-September 2016)
- CUA Urology WebEx Series in mCRPC (October 2015-March 2016)
- Major Milestones in the Evolution of Advanced Renal Cell Carcinoma Management (February 2016)

All programs are posted on cua.org in the member’s only section/CPD. Contact us for any live program dates.

In the past year, the CUA has been present at the following meetings:

National Presence

- Primary Care Today, May 7-10, 2015, Toronto, ON
- 7th Annual PMCC Uro-Oncology Dialogue Meeting, September 11-13, 2015, Niagara-on-the-Lake, ON
- Quebec Urological Association (QUA), September 18-20, 2015, Montreal, QC
- 67th NS AUA Annual Meeting, October 29-31, 2015, Quebec City, QC
- Urology Update, October 30-31, 2015, Toronto, ON
- Men’s Health Summit 2016, January 16, 2016, Toronto, ON
- 7th CKCF 2016, February 4-6, 2016, Toronto, ON

CUA-EUREP Exchange Program 2015

- For the third year, one Senior Canadian resident was selected to partake in the EUREP course. The EUREP course took place in Prague, Czech Republic, September 4-9, 2015.
- CUA Resident Attendee: Dr. Kevin Leung from Montreal, QC.

It is our turn to greet a EUREP visitor: Dr. L. Regis Placido, Barcelona, Spain at the CUA 2016 in Vancouver

CUA-USANZ Exchange Program 2015

- For the past 4 years, the CUA has arranged for an exchange program with the Urological Association of Australia and New Zealand (USANZ). This week-long exchange program allows 2 senior Canadian residents to partake in a well-developed training session in Australia in November 2015.

CUA Resident Attendees:

- Dr. Mélanie Aubé-Peterkin - PGY4 McGill Urology, Program Director: Dr. Wassim Kassouf
- Dr. Robert Leslie PGY-4, Queen’s University resident, Program Director: Dr. Stephen Steele

CUA-EAU Exchange Program 2016

It is our turn to greet the three Junior EAU Residents:
Dr. Stefan Propping, Dresden, Germany
Dr. Idir Pierre Ouzaïd, Paris, France
Dr. Evanguelos Xylinas, Paris, France

Three Canadian Centres will host the CUA-EAU Exchange Program visitors.

Congratulations to:
University of Kingston, Kingston, ON
Université de Laval, Quebec City, QC
University of British Columbia, Vancouver, BC

Supported by

Section 3 credits available:
CAPCAN III Point of Care Program (up to 60 credits)
SASP 2016 (up to 60 credits)
SASP 2015 (up to 60 credits)
AUA Update Series 2015 (up to 120 credits)
AUA Update Series 2016 – under review (up to 120 credits) available soon.
The HPC has been involved in two fronts since our last report in June 2015 involving urology manpower issues. This topic is in the forefront of all surgical specialties in Canada. The HPC has been involved in analyzing Urology Trainees graduating from 2010-2015 and the Royal College National Manpower Physician Employment Summit.

Urology Trainees Market Analysis
With the tremendous help of Dr. Karen Psooy the HPC examined all trainees from both Canadian Medical Graduates (CMG) and International Medical Graduates (IMG) who were certified between 2010-2015. We examined the length of fellowship, type of fellowship, location, job status and location (see Table 1).

Table 1. Summary Graph of Market Analysis:

<p>| Vision: A sustainable thriving urological research community in Canada. |
|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Mission: Foster the growth of Canadian urological research. |</p>
<table>
<thead>
<tr>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
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<tbody>
<tr>
<td># Certified</td>
<td>26</td>
<td>31</td>
<td>29</td>
<td>29</td>
<td>37</td>
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<td>CMG</td>
<td>22</td>
<td>26</td>
<td>27</td>
<td>23</td>
<td>32</td>
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<tr>
<td>IMG</td>
<td>4</td>
<td>5</td>
<td>2</td>
<td>6</td>
<td>5</td>
</tr>
<tr>
<td>Fellowship Length - 1yr</td>
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<td>6</td>
<td>9</td>
<td>7</td>
<td>10</td>
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<td>1.5 yrs</td>
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<td>1</td>
<td>--</td>
<td>--</td>
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<td>3</td>
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<td>10</td>
<td>9</td>
<td>11</td>
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<td>6</td>
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<td>--</td>
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<td>6</td>
<td>9</td>
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<td>16</td>
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<td>2</td>
<td>3</td>
<td>7</td>
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<td>5</td>
<td>3</td>
<td>5</td>
</tr>
<tr>
<td>Reconstruction</td>
<td>4</td>
<td>1</td>
<td>--</td>
<td>2</td>
<td>6</td>
</tr>
<tr>
<td>MIS</td>
<td>2</td>
<td>4</td>
<td>6</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Peds</td>
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<td>2</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
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<td>1</td>
<td>2</td>
<td>5</td>
<td>--</td>
</tr>
<tr>
<td>Men's Health</td>
<td>--</td>
<td>(1) with Infertility</td>
<td>(2) with Infertility</td>
<td>(5) with Infertility</td>
<td>1</td>
</tr>
<tr>
<td>Functional</td>
<td>1</td>
<td>3</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Transplant</td>
<td>--</td>
<td>--</td>
<td>1</td>
<td>--</td>
<td>--</td>
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<tr>
<td>Research</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>1</td>
</tr>
<tr>
<td>General urology</td>
<td>--</td>
<td>--</td>
<td>1</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Fellowship Location: Cdn</td>
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<td>8</td>
<td>8</td>
<td>11</td>
</tr>
<tr>
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<td>2</td>
<td>1</td>
<td>3</td>
</tr>
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<td>31</td>
<td>27</td>
<td>22</td>
<td>12</td>
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<tr>
<td># without Jobs</td>
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<td>0</td>
<td>2</td>
<td>7</td>
<td>25</td>
</tr>
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<td>22</td>
<td>18</td>
<td>12</td>
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<tr>
<td>Other</td>
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<td>12</td>
<td>12</td>
<td>8</td>
<td>4</td>
<td>3</td>
</tr>
</tbody>
</table>

Summary of the findings are the following:

Certification #: 26-37 individuals - mostly CMG’s.
Fellowship Length has increased to at least 50% doing 2 years of extra training.
Fellowship Location: 50/50 Canada/US
Most Common Fellowship Specialties:
Oncology, Endourology, MIS, Peds, Reconstruction

Jobs: Most who are in the cohort of 2010, 2011, and 2012 have jobs.
Those in the cohort 2013, 2014 and 2015 - 58 have no jobs (similarly fewer academic jobs in this same cohort).
Most jobs are in Canada and a few in the US.

Continued on page 15
Royal College National Manpower Physician Employment Summit

This summit was held on November 5-6, 2015 in Ottawa. Participants included members of Canada’s medical organizations, governmental departments, medical regulatory authorities, medical educators, researchers, physicians, residents and medical students. Myself and past CUA president Dr. Peter Anderson attended. The report can be found on the Royal College website. Listed below is a summary of my take on the summit:

- 30% of Canadians waited > 2 months to see a specialist- one of the worst in developed countries.
- work force is 60% men and 40% woman
- average age of the work force: 46 yrs old for women and 53 yrs old for men
- average pay for MD’s $336,000.00 gross from government
- 16% reduction in ortho PGY1 trainees
- lots of trainees don’t have jobs
- older MD’s not retiring
- longer to find a job and hence more training is undertaken
- this is especially true with any hospital resource intensive specialties (i.e. any surgical specialties)
- there was no discussion regarding limited hospital resources and how is this being addressed

In summary, Urology manpower issues are at a tipping point. There are still lots of opportunities for our graduates but increasing difficulties are now surfacing. Many other specialties are in a crises mode i.e. orthopaedic surgery. We are not near that stage yet. I am confident that if we continue to monitor the situation closely and strategize we can prevent a manpower crises.

Post-graduate Training

Over the last 9 months your CUA postgraduate training committee has been working diligently with the Royal College on deployment of the Competence by Design project. An extended postgraduate committee of 24 CUA members met in Ottawa for three days last November to lay the foundations for our specialty to transition from a “time-based” model of residency training to a “competency based” one. Despite there being many vocal regional and subspecialty stakeholders at the table we made considerable progress towards agreeing upon what milestones and entrustable physician activities we expect of our trainees upon completion of residency within the proposed new framework. Members are currently working on their homework assignments, and we will meet again in Ottawa for another 3 day session in May 2016 to further the deployment process along. Overall, the transition to a competency based model is expected to take 2-3 years to complete, so there will be plenty of opportunities for continued consultation and input from the CUA membership.
Come celebrate with us!

VANCOUVER 2016
71st Annual Meeting
June 25-28

71st Congrès annuel
25-28 juin

Fun Night
EARTH, WATER, AIR, AND FIRE
Sunday, June 26, 2016
Vancouver Convention Centre

Vancouver is majestic with its natural beauty so your CUA Fun Night this year will feature the classical elements: earth, water, air, and fire. The event will be held at The Vancouver Convention Centre located on the waterfront with a breathtaking mountain backdrop. You will be captivated by the elegant décor and fine foods as you enjoy the sun setting on one of Canada’s most beautiful cities. The elements will be represented through various entertaining features and gastronomical facets. You will not be disappointed with the variety offered this year! Moreover do not miss out on the chance to discover your spirit animal or totem which is meant to be a representation of the traits and skills that you have - what a great way to enjoy all that Vancouver has to offer!

The evening’s entertainment will include the musical sounds of the CUA Member band “The Void”!

Don’t miss!
- Scientific Program
- Affiliated Meetings
- Instructional Courses
...and much more!

Future CUA Meetings

2017
June 24-27
Toronto, ON

2018
June 23-26
Halifax, NS

2019
June 29-July 2
Québec City, QC

2020
June 27-30
Victoria, BC

cuameeting.org